



COUNTY OF SAN DIEGO
Great Government Through the General Management System – Quality, Timeliness, Value
DEPARTMENT OF HUMAN RESOURCES

CLASS SPECIFICATION

CLASSIFIED

SUPERVISING PEST MANAGEMENT TECHNICIAN

Class No. 005404

■ CLASSIFICATION PURPOSE

To plan, organize, and direct pest management and structural pest control programs; and to perform related work as required.

■ DISTINGUISHING CHARACTERISTICS

This is the highest class in the Pest Management Technician class series. Under general supervision, Supervising Pest Management Technicians are first-line supervisors responsible for the supervision, training and evaluation of assigned Pest Management Technicians and ensuring that employees are working in accordance with regulations and within their areas of State licensure and certification. Incumbents in this class are both licensed pest control technicians and certified pesticide applicators by the State of California and report to a Deputy Agricultural Commissioner and Sealer. This class differs from the Deputy Agricultural Commissioner and Sealer in that the latter is a professional class responsible for supervising a highly complex agricultural/ weights and measures program or several less complex programs.

■ FUNCTIONS

The examples of functions listed in the class specification(s) are representative but not necessarily exhaustive or descriptive of any one position in the class(es). Management is not precluded from assigning other related functions not listed herein if such functions are a logical assignment for the position.

Essential Functions:

1. Plans, organizes, directs, and evaluates integrated pest management operations.
2. Provides supervision and evaluates the work of subordinate staff involved in inspection and investigation of land, and facilities to determine the presence of pests such as insects, nematodes, rodents, weeds and plant diseases.
3. Ensures that all county agricultural areas, right-of-way and county facilities such as buildings, hospitals, institutions and detention facilities receive timely and adequate pest management measures.
4. Supervises the selection, use and/or implementation of appropriate materials and methods to collect, prevent and control a variety of pests.
5. Ensures that subordinate staff complies with all pesticide labels, laws, regulations, and requirements.
6. Supervises the operation and maintenance of a variety of specialized pest management tools, equipment, and vehicles.
7. Ensures inventory of equipment, materials, and general supplies.
8. Enforces regulations, policies and codes pertaining to pest management.
9. Prepares and compiles monthly reports.
10. Provides responsive, high quality service to County employees, representatives of outside agencies and members of the public by providing accurate, complete and up-to-date information, in a courteous, efficient and timely manner.

■ KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- Pest control and eradication techniques including source reduction, biological control, and chemical control.
- Pesticide application equipment, vehicle operation and safety practices.
- Formulas and procedures for mixing, loading and using pesticides.
- Pesticide labeling requirements.
- Insect, rodent, nematode and other agricultural pest impact on the environment and agricultural industry.
- Life cycles and habitats of agricultural and structural pests.

- Complaint response and investigation methods.
- Pesticide application equipment calibration.
- State laws and regulations relating to pesticide application.
- County customer service objectives and strategies.

Skills and Abilities to:

- Plan, supervise and evaluate pest prevention, management and control activities.
- Assign, and evaluate the work of assigned staff.
- Develop and implement pest prevention and control training programs.
- Determine and direct judicious spraying, treatment and baiting activities to maximize resources and treatment effects.
- Read, interpret, and explain to others, policies, procedures, rules, and regulations.
- Communicate clearly and effectively orally and in writing.
- Perform arithmetic calculations.
- Read, interpret and enforce laws and regulations relating to pesticide/herbicide application.
- Train others to identify common agricultural and structural pests in the field.
- Select appropriate pest management methods.
- Operate and maintain specialized tools, vehicles and equipment.
- Mix chemicals, prepare traps and baits according to label specifications and established guidelines.
- Practice safety techniques and use good judgment in the use of pesticide application.
- Keep field notes, records and maps, and prepare reports.
- Establish effective working relationships with management, employees, employee representatives and the public representing diverse cultures and backgrounds.
- Treat County employees, representatives of outside agencies and members of the public with courtesy and respect.
- Exercise appropriate judgment in answering questions and releasing information; analyze and project consequences of decisions and/or recommendations.

■ EDUCATION/EXPERIENCE

Education, training, and/or experience that demonstrate possession of the knowledge, skills and abilities listed above. Examples of qualifying education/experience are:

1. An associate's degree in biological sciences or environmental health sciences, AND two (2) year of experience as a Pest Management Technician II or comparable experience, OR
2. A high school diploma or equivalent, AND three (3) years of the experience as described above.

■ ESSENTIAL PHYSICAL CHARACTERISTICS

The physical characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the classification(s). Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

Incumbents use physical strength and agility on a continual basis and must be able to perform manual labor including lifting objects frequently weighing 50 pounds, and occasionally weighing up to 70 pounds, and walking long distances and in rough terrain.

■ SPECIAL NOTES, LICENSES, OR REQUIREMENTS

License

Possession of a Structural Pest Control License Branch 2 (General Pest) and Qualified Applicator Certificate, Category A (Residential, Industrial, and Institutional) and C (Right-of-Way) issued by the Department of Consumer Affairs, California Structural Pest Control Board.

A valid California Class B driver's license, which must be maintained throughout employment in this class, is required at time of appointment. Employees in this class may be required to use their personal vehicle.

Certification/Registration

Possession of a Qualified Applicator's Certificate (Categories A and C) for Institutional and Structural Pest Control issued by the State of California, Department of Pesticide Regulation.

Working Conditions

Subject to weekend and shift work. May be exposed to hazardous materials, gases and chemicals, insects and other agricultural and structural pests. Works in all county facilities including hospitals, institutions and detention facilities.

Background Investigation

Must have a reputation for honesty and trustworthiness. Misdemeanor and/or felony convictions may be disqualifying depending on type, number, severity, and recency. Prior to appointment, candidates will be subject to a background investigation.

Probationary Period

Incumbents appointed to permanent positions in this class shall serve a probationary period of 12 months (Civil Service Rule 4.2.5).

New: November 13, 1994
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